

OCCIDATIONS & STADTING WAGES DEPORT

INDIANA ECONOMIC GROWTH REGION 11

(Dubois, Gibson, Knox, Perry, Pike, Posey, Spencer, Vanderburgh, and Warrick Counties)

April 2006 through March 2007

INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT

Strategic Research & Development Division Research & Analysis

Released April 2007

OCCUPATIONS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the permanent full-time listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. Job listings may be assigned more than one occupational description. The number column, therefore, reports the number of times the occupational description was considered appropriate for the jobs listed rather than the actual number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the average of all wages offered by all employers for the listed occupational grouping. Job orders for which no specific wage was mentioned are not included. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Service Openings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- · personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- · professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Customer Self Service System (CS3), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into CS3, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. In order to access the CS3 system through the Internet, employers will need Access Indiana. This program costs \$50 per year. For more details on CS3, check our web site: http://www.state.in.us/dwd

Two Indiana WorkOne Centers are located in Indiana Economic Growth Region 11:

700 East Walnut Street Evansville, Indiana 47713 (812) 424-4473 310 North 2nd Street Vincennes, Indiana 47591 (812) 882-8770



OCCUPATIONS & STARTING WAGES REPORT INDIANA WORKFORCE PLANNING REGION 11



Dubois, Gibson, Knox, Perry, Pike, Posey, Spencer, Vanderburgh, and Warrick Counties April 1, 2006 - March 31, 2007

					Maximum
Category	Occupation Description	Number	Hourly Wages	Hourly Wages	Hourly Wages
Category	Occupation Description	rumber	wages	wages	wages
Administr	rators eators				
	All Other Managers And Administrators	35	\$7.75	\$16.52	\$36.06
	Association Managers And Administrators	5	\$12.02	\$20.77	\$31.25
Architects					
	Architects, Except Landscape And Marine	1	\$35.10	\$35.10	\$35.10
Artists and	d Designers				
	Commercial And Industrial Designers	3	\$15.38	\$15.38	\$15.38
	Graphic Designers	2	\$14.42	\$14.71	\$15.00
	Merchandise Displayers	2	\$9.00	\$9.00	\$9.00
Assemble	<u>rs</u>				
	All Other Hand Workers	42	\$5.35	\$8.45	\$13.00
	All Other Precision Assemblers	4	Ψ0.00	\$9.57	\$10.39
	Assemblers (Factory Work)	2915		\$10.55	\$18.20
	Electrical & Electronic Equipment Assembly	1		\$14.61	\$14.61
	Electromechanical Equipment Assemblers	2	-	\$13.42	\$13.42
	Electromechanical Technicians	24		\$18.40	\$24.04
	Electronic Components Assemblers	1		\$14.61	\$14.61
	Machine Assemblers	2		\$10.39	\$10.39
	Machine Builders & Other Precision Assemblers	2	\$14.00	\$14.00	\$14.00
Casino W	<u>ork</u>				
	Casino Cage Cashiers	9	\$8.00	\$9.02	\$12.00
Clerical					
	Accounting Clerks	42	\$7.21	\$10.74	\$18.46
	Adjustment Clerks	1	\$20.19	\$20.19	\$20.19
	Administrative Assistants	52		\$10.97	\$18.29
	Bill & Account Collectors	7		\$11.64	\$13.86
	Billing, Cost, & Rate Clerks	3		\$11.36	\$13.08
	Bookkeepers	26		\$10.24	\$16.35
	Brokerage Clerks	2		\$12.00	\$12.00
	Cash Accounting Clerks	15	\$7.21	\$10.81	\$15.91

					Maximum
a .			Hourly	Hourly	Hourly
<u>Category</u>	Occupation Description	<u>Number</u>	Wages	Wages	Wages
	Cashiers, General	42	\$5.15	\$7.68	\$12.00
	Computer Operators, Except Peripheral	5	\$8.50	\$10.68	\$13.21
	Correspondence Clerks	3	\$10.00	\$13.40	\$20.19
	Court Clerks	2	\$10.00	\$11.54	\$13.08
	Customer Service Reps -Utilities	75	\$7.00	\$9.37	\$14.42
	Data Entry Keyers, Except Composing	42	\$7.00	\$8.88	\$11.00
	Dispatchers: Ambulance	4	\$6.50	\$9.38	\$13.00
	Dispatchers : Fire	4	\$6.50	\$8.88	\$11.00
	Dispatchers : Police	4	\$6.50	\$8.88	\$11.00
	Dispatchers:Service & Delivery	14		\$9.79	\$13.50
	Duplicating Machine Operators	2	\$12.76	\$12.76	\$12.76
	Executive Secretaries	19		\$10.64	\$18.29
	File Clerks	6	\$6.50	\$8.69	\$10.57
	General Office Clerks	59		\$9.19	\$15.00
	Hotel Desk Clerks	16	\$5.50	\$6.44	\$7.00
	Insurance Claims Clerks	8	\$8.00	\$9.58	\$13.46
	Insurance Examining Clerks	6	\$9.50	\$12.74	\$17.26
	Insurance Policy Process Clerks	7	\$8.00	\$10.66	\$13.46
	Interviewing Clerks, Except Personnel	1	\$9.50	\$9.50	\$9.50
	Investigators : Clerical	3	\$7.70	\$10.06	\$12.00
	Legal Secretaries	5	\$9.40	\$11.00	\$12.00
	Loan & Credit Clerks	15	\$9.05	\$10.79	\$15.82
	Mail Clerks, Except Mail Machine Operators	1	\$8.50	\$8.50	\$8.50
	Medical Record Clerks	5	\$8.00	\$10.38	\$15.38
	Medical Secretaries	8	\$7.50	\$8.39	\$11.00
	Meter Readers - Utilities	2	\$9.50	\$9.75	\$10.00
	New Accounts Clerks	9	\$8.00	\$12.14	\$15.91
	Order Clerks	6	\$8.00	\$12.53	\$20.19
	Order Fillers - Wholesale/Retail Sales	26	\$7.25	\$8.76	\$12.00
	Other Material Recording, Scheduling, Distribute Workers	17	\$8.25	\$11.04	\$20.19
	Payroll & Timekeeping Clerks	3	\$8.00	\$11.89	\$15.00
	Personnel Clerks	2	\$8.78	\$9.39	\$10.00
	Procurement Clerks	1	\$9.25	\$9.25	\$9.25
	Production Plan/Expediting Clerks	6	\$10.00	\$19.36	\$28.85
	Receptionists/Information Clerks	103	\$5.15	\$8.97	\$15.00
	Secretaries - Other	46	\$7.29	\$9.63	\$15.00
	Shipping & Receiving Clerks	39	\$5.15	\$10.92	\$24.04
	Statistical Data Clerks	6	\$10.00	\$10.17	\$11.00
	Stock Clerks: Stockroom/Warehouse	2233	\$6.00	\$9.33	\$18.20
	Switchboard Operators	6	\$7.00	\$8.18	\$9.62
	Teacher Aides/Education Clerical	22	\$6.00	\$9.07	\$11.66
	Tellers	31	\$7.75	\$10.02	\$20.00
	Transit Clerks	1	\$9.00	\$9.00	\$9.00
	Transportation Agents	8	\$8.25	\$16.32	\$45.67
	Transportation Maintenance Clerks	1	\$19.23	\$19.23	\$19.23
	Travel Clerks	1	\$11.00	\$11.00	\$11.00
	Typists, Incl. Word Processors	1	\$8.50	\$8.50	\$8.50
	Weighers, Measurers, & Samplers	8	\$10.50	\$12.19	\$15.75

					Maximum
G .		N 7 1	Hourly	Hourly	Hourly
Category	Occupation Description	<u>Number</u>	Wages	Wages	Wages
Computer	Science Work				
	Computer And Information Systems Managers	13	\$10.49	\$22.55	\$36.54
	Computer Engineers	6	=	\$24.23	\$30.82
	Computer Operators, Except Peripheral	5	· ·	\$10.68	\$13.21
	Computer Programmer Aides	5	•	\$12.55	\$14.61
	Computer Programmers	13	-	\$22.72	\$36.54
	Computer Security Specialists	5	· ·	\$23.64	\$32.21
	Computer Support Specialists	15		\$17.60	\$32.21
	Computer Systems Analysts	10		\$25.14	\$36.06
	Data Communications Analysts	2		\$16.35	\$22.69
	Database Administrators	4		\$25.60	\$36.06
	Network Administrators	5	-	\$28.24	\$56.00
	Operations Systems Researchers And Analysts	2	=	\$28.17	\$33.65
	Programmers: Numerical Tool & Process	3	=	\$11.17	\$15.00
	Teachers - Secondary : Computer Science	10		\$15.71	\$18.20
Construct	ion Work				
	All Other Construct/Extract Workers	4	\$8.00	\$9.75	\$11.00
	All Other Construction Trades Workers	26		\$11.23	\$22.00
	Boilermakers	4		\$11.75	\$14.00
	Brick Masons	2		\$15.00	\$15.00
	Carpenter Assemblers And Repairers	13	· ·	\$10.00	\$14.00
	Carpet Installers	1		\$9.00	\$9.00
	Ceiling Tile Installers	2		\$8.00	\$8.00
	Concrete & Terrazzo Finishers	4		\$14.69	\$19.77
	Construction Carpenters	41		\$11.32	\$20.00
	Construction Installation Workers	12		\$9.55	\$12.00
	Construction Workers Except Trade	36		\$11.06	\$22.00
	Cost Estimators	2	\$10.00	\$15.82	\$21.63
	Drywall Installers	5		\$9.50	\$10.00
	Electrical Utility Troubleshooters	6		\$18.39	\$24.51
	Electricians	54		\$16.99	\$25.00
	Fence Erectors	3		\$14.50	\$15.00
	Floor Sanding Machine Operators	2		\$12.76	\$12.76
	Helpers : Brick & Stone Masons	8		\$8.80	\$10.00
	Helpers : Carpenters	24		\$10.56	\$20.00
	Helpers : Electricians	6		\$9.50	\$12.00
	Helpers: Other Construction Trades	34		\$10.51	\$22.00
	Helpers: Painters & Plasterers	6		\$11.10	\$12.00
	Helpers : Plumbers & Related Workers	10		\$10.83	\$13.00
	Helpers: Roofers	7		\$9.67	\$12.00
	Highway Maintenance Workers	4		\$11.22	\$16.11
	Insulation Workers	1	\$13.00	\$13.00	\$13.00
	Laborers, Landscaping & Groundskeeping	43		\$9.69	\$17.07
		7.7	17-2-21	いフィリフ	

Category Occupation Description Hourly Mages Wages Part Fall \$21,80 \$21,80 \$21,90 \$21,00						Maximum
Paving/Surfacing Equip Operators 3 \$9.00 \$14.22 \$19.23 \$19.23 \$19.10 \$11.00 \$11.00 \$11.00 \$27.50 \$27.50 \$27.50 \$27.50 \$27.50 \$10.70	~ .			-	-	_
Pile Driving Operators	Category	Occupation Description	<u>Number</u>	Wages	Wages	<u>Wages</u>
Pile Driving Operators		Paving/Surfacing Equip Operators	3	\$9.00	\$14.22	\$19.23
Pipelaying Fitters 2 \$21.00 \$21.00 \$10.79 Plumbers 14 \$8.50 \$12.59 \$19.79 Rail Laying & Maintenance Equip Operator 2 \$8.50 \$8.50 \$8.50 Rail-Track Laying & Maintenance Workers 2 \$8.50 \$8.50 \$8.50 Roofers 9 \$9.00 \$13.00 \$20.00 Rough Carpenters 13 \$8.00 \$11.33 \$12.00 \$12.00 Sheet Metal Duct Installers 5 \$12.00 \$12.00 \$12.00 Sign Frectors 2 \$8.00 \$11.53 \$15.00 Swimming Pool Installers And Servicers 2 \$8.00 \$11.00 \$12.00 Welder-Fitters 71 \$8.00 \$12.05 \$20.00 Welder-Fitters 71 \$8.00 \$12.05 \$20.00 Welder-Fitters 71 \$8.00 \$12.00 \$21.00 Directors 2 \$10.00 \$12.00 \$22.00 Welder-Fitters 71 \$8.00 \$12.00						
Plumbers 14 \$8.50 \$12.59 \$19.79 Rail Laying & Maintenance Equip Operator 2 \$8.50 \$8.		Pipe Fitters	1	\$19.79	\$19.79	\$19.79
Rail Laying & Maintenance Equip Operator 2 \$8.50 \$12.00 \$12.0		Pipelaying Fitters	2	\$21.00	\$21.00	\$21.00
Rail-Track Maintenance Workers 2 \$8.50 \$8.50 \$8.50 \$8.50 \$8.50 \$8.50 \$8.50 \$8.50 \$8.50 \$8.50 \$8.50 \$8.50 \$8.50 \$8.00 \$10.00 \$2.00 \$8.00 \$10.03 \$12.00 \$12.		Plumbers	14	\$8.50	\$12.59	\$19.79
Rail-Track Maintenance Workers 2 \$8.50 \$8.50 \$8.50 \$8.00		Rail Laying & Maintenance Equip Operator	2	\$8.50	\$8.50	\$8.50
Roofers 9 \$9,00 \$13.60 \$20.00 Rough Carpenters 13 \$8.00 \$10.30 \$12.00 \$		Rail-Track Laying & Maint Equipment Oper	2	\$8.50	\$8.50	\$8.50
Rough Carpenters 13 \$8.00 \$10.33 \$12.00 \$10.00 \$10.20 \$12.0					\$8.50	\$8.50
Sheet Metal Duct Installers 5 \$12,00 \$12,00 \$12,00 \$12,00 \$12,00 \$12,00 \$15,00 \$12,00 \$14,00 \$14,00 \$14,00 \$14,00 \$14,00 \$14,00 \$14,00 \$14,00 \$14,00 \$14,00 \$14,00 \$12,00		Roofers		•	\$13.60	\$20.00
Sign Erectors 2 \$8,00 \$11,50 \$15,00 Swimming Pool Installers And Servicers 3 38,50 \$19,25 \$30,00 Welder-Fitters 71 \$8,00 \$12,65 \$22,00 Welders And Cutters 92 \$7,00 \$12,03 \$21,10 Directors \$2 \$19,23 \$22,10 Directors 2 \$19,23 \$28,85 \$38,46 Fundraising Directors 3 \$12,02 \$16,19 \$24,04 Nursing Directors 4 \$11,87 \$20,76 \$25,00 Program Directors 3 \$1,202 \$16,19 \$24,04 Nursing Directors 4 \$11,87 \$20,76 \$25,00 Program Directors 3 \$1,633 \$16,83		Rough Carpenters			\$10.33	\$12.00
Swimming Pool Installers And Servicers 71 88.00 812.65 \$22.00 Welders And Cutters 72 87.00 \$12.03 \$22.10 Welders And Cutters 72 87.00 \$12.03 \$22.10 Directors		Sheet Metal Duct Installers	5	\$12.00		\$12.00
Welder-Fitters 71 \$8.00 \$12.65 \$22.00 Welders And Cutters 92 \$7.00 \$12.03 \$21.10 Directors Directors Directors - Stage, Motion Pictures, TV And Radio 1 \$8.75 \$8.75 \$8.75 \$8.75 \$8.75 \$8.75 \$8.75 \$8.75 \$8.75 \$8.75 \$1.02 \$1.09 \$24.04 \$2.00 \$1.00 \$1.00 \$2		Sign Erectors	2	\$8.00	\$11.50	
Directors 92 \$7.00 \$12.03 \$21.10 Directors Directors Section of Program Directors \$8.75 \$8.75 \$8.75 \$8.75 \$8.75 \$8.75 \$8.75 \$8.75 \$8.75 \$8.75 \$8.76 \$1.00 \$22.00 <t< td=""><td></td><td></td><td></td><td></td><td></td><td>•</td></t<>						•
Directors Directors - Stage, Motion Pictures, TV And Radio 1 \$8.75 \$8.75 \$8.75 \$8.8.46 \$19.23 \$28.85 \$38.46 \$19.20 \$16.19 \$24.04 \$11.87 \$20.76 \$25.00 \$10.72 \$14.04 \$11.87 \$20.76 \$25.00 \$10.72 \$14.42 \$16.83 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						
Directors - Stage, Motion Pictures, TV And Radio		Welders And Cutters	92	\$7.00	\$12.03	\$21.10
Educational Program Directors 2 \$19.23 \$28.85 \$38.46 Fundraising Directors 3 \$12.02 \$16.19 \$24.04 \$11.87 \$20.76 \$25.00	Directors					
Fundraising Directors 3 \$12.02 \$16.19 \$24.04 Nursing Directors 4 \$11.87 \$20.76 \$25.00 Program Directors 3 \$8.75 \$10.72 \$14.42 Religious Activity Directors 1 \$16.83 \$16.83 \$16.83 Technical Directors/Managers 2 \$9.00 \$9.79 \$10.58 Drafters 3 \$19.23 \$25.64 \$35.10 Civil Drafters 3 \$22.60 \$27.01 \$34.38 Electronic Drafters 3 \$14.42 \$14.62 \$15.00 Mechanical Drafters 3 \$14.42 \$14.62 \$15.00 Mechanical Drafters 4 \$21.81 \$21.81 \$21.81 Education Work Education Teachers 20 \$7.75 \$12.18 \$18.20 Engineering Teachers 20 \$7.75 \$12.18 \$18.20 Engilsh & Foreign Language Teachers, Postsecondary 7 \$11.54 \$12.60 \$17.03 Farm & Home Management Advisors 1 \$14.42 \$14.42 \$14.42 Foreign Language Teachers 2 \$9.62 \$13.94 \$18.26 Home Economics Teachers 2 \$9.62 \$13.94 \$18.26 Home Economics Teachers 3 \$7.67 \$9.10 \$10.00 Instructors - Non Voc Ed 9 \$7.67 \$14.03 \$38.46 Laboratory Managers 2 \$30.48 \$31.96 \$33.45 Life Sciences Teachers 9 \$18.20 \$18.20 \$18.20 State		Directors - Stage, Motion Pictures, TV And Radio	1	\$8.75	\$8.75	\$8.75
Nursing Directors 4 \$11.87 \$20.76 \$25.00 Program Directors 3 \$8.75 \$10.72 \$14.42 Religious Activity Directors 1 \$16.83 \$16.83 \$16.83 Technical Directors/Managers 2 \$9.00 \$9.79 \$10.58 \$10		Educational Program Directors	2	\$19.23	\$28.85	\$38.46
Program Directors 3 \$8.75 \$10.72 \$14.42 Religious Activity Directors 1 \$16.83 \$16.83 \$16.83 Technical Directors/Managers 2 \$9.00 \$9.79 \$10.58 Drafters Architectural Drafters 3 \$19.23 \$25.64 \$35.10 Civil Drafters 3 \$22.60 \$27.01 \$34.38 Electronic Drafters 3 \$14.42 \$14.02 \$15.00 Mechanical Drafters 4 \$21.81 \$21.81 \$31.25 Education Work Education Teachers 20 \$7.75 \$12.18 \$18.20 Engineering Teachers 2 \$7.75 \$12.18 \$18.20 Engineering Teachers 3 \$14.34 \$21.45 \$25.00 English & Foreign Language Teachers, Postsecondary 7 \$11.54 \$12.60 \$17.03 Farm & Home Management Advisors 1 \$17.03 \$17.03 Health Specialties Teachers 2 \$9.62 <t< td=""><td></td><td>Fundraising Directors</td><td>3</td><td>\$12.02</td><td>\$16.19</td><td>\$24.04</td></t<>		Fundraising Directors	3	\$12.02	\$16.19	\$24.04
Religious Activity Directors 1 \$16.83 \$16.83 \$16.83 Technical Directors/Managers 2 \$9.00 \$9.79 \$10.58 Drafters Architectural Drafters 3 \$19.23 \$25.64 \$35.10 Civil Drafters 3 \$22.60 \$27.01 \$34.38 Electronic Drafters 3 \$14.42 \$14.62 \$15.00 Mechanical Drafters 6 \$14.42 \$20.37 \$31.25 Education Work Education Teachers 4 \$21.81 \$21.81 \$21.81 Education Teachers 20 \$7.75 \$12.18 \$18.20 Engineering Teachers 3 \$14.34 \$21.45 \$25.00 English & Foreign Language Teachers, Postsecondary 7 \$11.54 \$12.60 \$17.03 Farm & Home Management Advisors 1 \$17.03 \$17.03 \$17.03 Health Specialties Teachers 2 \$9.62 \$13.94 \$18.26 Home Economics Teachers 3 \$7.67 \$4.03 \$38.46 Instructional Coo		Nursing Directors	4	\$11.87	\$20.76	\$25.00
Drafters 2 \$9.00 \$9.79 \$10.58 Drafters 3 \$19.23 \$25.64 \$35.10 Civil Drafters 3 \$22.60 \$27.01 \$34.38 Electronic Drafters 3 \$14.42 \$14.62 \$15.00 Mechanical Drafters 6 \$14.42 \$20.37 \$31.25 Education Work Chemistry Teachers 4 \$21.81 \$21.81 \$21.81 Education Teachers 20 \$7.75 \$12.18 \$18.20 Englisering Teachers 3 \$14.34 \$21.45 \$25.00 English & Foreign Language Teachers, Postsecondary 7 \$11.54 \$12.60 \$17.03 Farm & Home Management Advisors 1 \$14.42 \$14.42 \$14.42 Foreign Language Teachers 2 \$9.62 \$13.94 \$18.26 Health Specialties Teachers 2 \$9.62 \$13.94 \$18.26 Home Economics Teachers 3 \$7.67 \$9.10 \$10.00 <t< td=""><td></td><td>Program Directors</td><td>3</td><td>\$8.75</td><td>\$10.72</td><td>\$14.42</td></t<>		Program Directors	3	\$8.75	\$10.72	\$14.42
Architectural Drafters 3 \$19.23 \$25.64 \$35.10 Civil Drafters 3 \$22.60 \$27.01 \$34.38 Electronic Drafters 3 \$14.42 \$14.62 \$15.00 Mechanical Drafters 6 \$14.42 \$20.37 \$31.25 Education Work		Religious Activity Directors	1	\$16.83	\$16.83	\$16.83
Architectural Drafters Civil Drafters 3 \$19.23 \$25.64 \$35.10 Civil Drafters 3 \$12.60 \$27.01 \$34.38 Electronic Drafters 3 \$14.42 \$14.62 \$15.00 Mechanical Drafters 6 \$14.42 \$20.37 \$31.25 Education Work Chemistry Teachers Chemistry Teachers 20 \$7.75 \$12.18 \$18.20 Engineering Teachers 20 \$7.75 \$12.18 \$18.20 Engineering Teachers 3 \$14.34 \$21.45 \$25.00 English & Foreign Language Teachers, Postsecondary Farm & Home Management Advisors Farm & Home Management Advisors 1 \$14.42 \$14.42 \$14.42 Foreign Language Teachers 1 \$17.03 \$17.03 \$17.03 Health Specialties Teachers 1 \$17.03 \$17.03 \$17.03 Health Specialties Teachers 2 \$9.62 \$13.94 \$18.26 Home Economics Teachers 3 \$7.67 \$9.10 \$10.00 Instructional Coordinators 7 \$7.67 \$14.03 \$38.46 Instructors - Non Voc Ed 9 \$7.67 \$8.81 \$14.00 Laboratory Managers 2 \$30.48 \$31.96 \$33.45 Life Sciences Teachers 9 \$18.20 \$18.20		Technical Directors/Managers	2	\$9.00	\$9.79	\$10.58
Civil Drafters 3 \$22.60 \$27.01 \$34.38 Electronic Drafters 3 \$14.42 \$14.62 \$15.00 Mechanical Drafters 6 \$14.42 \$20.37 \$31.25 Education Work Chemistry Teachers Education Teachers 4 \$21.81 \$21.81 \$21.81 Education Teachers 20 \$7.75 \$12.18 \$18.20 Engineering Teachers 3 \$14.34 \$21.45 \$25.00 English & Foreign Language Teachers, Postsecondary 7 \$11.54 \$12.60 \$17.03 Farm & Home Management Advisors 1 \$14.42 \$14.42 \$14.42 Foreign Language Teachers 1 \$17.03 \$17.03 \$17.03 Health Specialties Teachers 2 \$9.62 \$13.94 \$18.26 Home Economics Teachers 3 \$7.67 \$9.10 \$10.00 Instructional Coordinators 7 \$7.67 \$14.03 \$38.46 Instructors - Non Voc Ed 9 \$7.67 \$8.81 \$14.00 Laboratory Managers	Drafters					
Electronic Drafters 3 \$14.42 \$14.62 \$15.00 Mechanical Drafters 6 \$14.42 \$20.37 \$31.25 Education Work Chemistry Teachers 4 \$21.81 \$21.81 \$21.81 Education Teachers 20 \$7.75 \$12.18 \$18.20 Engineering Teachers 3 \$14.34 \$21.45 \$25.00 English & Foreign Language Teachers, Postsecondary 7 \$11.54 \$12.60 \$17.03 Farm & Home Management Advisors 1 \$14.42 \$14.42 \$14.42 Foreign Language Teachers 1 \$17.03 \$17.03 \$17.03 Health Specialties Teachers 2 \$9.62 \$13.94 \$18.26 Home Economics Teachers 3 \$7.67 \$9.10 \$10.00 Instructional Coordinators 7 \$7.67 \$14.03 \$38.46 Instructors - Non Voc Ed 9 \$7.67 \$8.81 \$14.00 Laboratory Managers 2 \$30.48 \$31.96 \$33.45 Life Sciences Teachers 9 \$18.20 \$18.20		Architectural Drafters	3	\$19.23	\$25.64	\$35.10
Electronic Drafters 3 \$14.42 \$14.62 \$15.00 Mechanical Drafters 6 \$14.42 \$20.37 \$31.25 Education Work Education Work Chemistry Teachers 4 \$21.81 \$21		Civil Drafters				
Education Work Chemistry Teachers 4 \$21.81 \$21.81 \$21.81 Education Teachers 20 \$7.75 \$12.18 \$18.20 Engineering Teachers 3 \$14.34 \$21.45 \$25.00 English & Foreign Language Teachers, Postsecondary 7 \$11.54 \$12.60 \$17.03 Farm & Home Management Advisors 1 \$14.42 \$14.42 \$14.42 Foreign Language Teachers 1 \$17.03 \$17.03 \$17.03 Health Specialties Teachers 2 \$9.62 \$13.94 \$18.26 Home Economics Teachers 3 \$7.67 \$9.10 \$10.00 Instructional Coordinators 7 \$7.67 \$14.03 \$38.46 Instructors - Non Voc Ed 9 \$7.67 \$8.81 \$14.00 Laboratory Managers 2 \$30.48 \$31.96 \$33.45 Life Sciences Teachers 9 \$18.20 \$18.20 \$18.20		Electronic Drafters	3	\$14.42	\$14.62	\$15.00
Chemistry Teachers 4 \$21.81 \$21.81 \$21.81 Education Teachers 20 \$7.75 \$12.18 \$18.20 Engineering Teachers 3 \$14.34 \$21.45 \$25.00 English & Foreign Language Teachers, Postsecondary 7 \$11.54 \$12.60 \$17.03 Farm & Home Management Advisors 1 \$14.42 \$14.42 \$14.42 Foreign Language Teachers 1 \$17.03 \$17.03 \$17.03 Health Specialties Teachers 2 \$9.62 \$13.94 \$18.26 Home Economics Teachers 3 \$7.67 \$9.10 \$10.00 Instructional Coordinators 7 \$7.67 \$14.03 \$38.46 Instructors - Non Voc Ed 9 \$7.67 \$8.81 \$14.00 Laboratory Managers 2 \$30.48 \$31.96 \$33.45 Life Sciences Teachers 9 \$18.20 \$18.20 \$18.20		Mechanical Drafters	6	\$14.42	\$20.37	\$31.25
Education Teachers 20 \$7.75 \$12.18 \$18.20 Engineering Teachers 3 \$14.34 \$21.45 \$25.00 English & Foreign Language Teachers, Postsecondary 7 \$11.54 \$12.60 \$17.03 Farm & Home Management Advisors 1 \$14.42 \$14.42 \$14.42 Foreign Language Teachers 1 \$17.03 \$17.03 \$17.03 Health Specialties Teachers 2 \$9.62 \$13.94 \$18.26 Home Economics Teachers 3 \$7.67 \$9.10 \$10.00 Instructional Coordinators 7 \$7.67 \$14.03 \$38.46 Instructors - Non Voc Ed 9 \$7.67 \$8.81 \$14.00 Laboratory Managers 2 \$30.48 \$31.96 \$33.45 Life Sciences Teachers 9 \$18.20 \$18.20 \$18.20	Education	Work				
Education Teachers 20 \$7.75 \$12.18 \$18.20 Engineering Teachers 3 \$14.34 \$21.45 \$25.00 English & Foreign Language Teachers, Postsecondary 7 \$11.54 \$12.60 \$17.03 Farm & Home Management Advisors 1 \$14.42 \$14.42 \$14.42 Foreign Language Teachers 1 \$17.03 \$17.03 \$17.03 Health Specialties Teachers 2 \$9.62 \$13.94 \$18.26 Home Economics Teachers 3 \$7.67 \$9.10 \$10.00 Instructional Coordinators 7 \$7.67 \$14.03 \$38.46 Instructors - Non Voc Ed 9 \$7.67 \$8.81 \$14.00 Laboratory Managers 2 \$30.48 \$31.96 \$33.45 Life Sciences Teachers 9 \$18.20 \$18.20 \$18.20		Chemistry Teachers	4	\$21.81	\$21.81	\$21.81
Engineering Teachers 3 \$14.34 \$21.45 \$25.00 English & Foreign Language Teachers, Postsecondary 7 \$11.54 \$12.60 \$17.03 Farm & Home Management Advisors 1 \$14.42 \$14.42 \$14.42 Foreign Language Teachers 1 \$17.03 \$17.03 \$17.03 Health Specialties Teachers 2 \$9.62 \$13.94 \$18.26 Home Economics Teachers 3 \$7.67 \$9.10 \$10.00 Instructional Coordinators 7 \$7.67 \$14.03 \$38.46 Instructors - Non Voc Ed 9 \$7.67 \$8.81 \$14.00 Laboratory Managers 2 \$30.48 \$31.96 \$33.45 Life Sciences Teachers 9 \$18.20 \$18.20 \$18.20		•	20	-	-	•
Farm & Home Management Advisors 1 \$14.42 \$14.42 \$14.42 Foreign Language Teachers 1 \$17.03 \$17.03 \$17.03 Health Specialties Teachers 2 \$9.62 \$13.94 \$18.26 Home Economics Teachers 3 \$7.67 \$9.10 \$10.00 Instructional Coordinators 7 \$7.67 \$14.03 \$38.46 Instructors - Non Voc Ed 9 \$7.67 \$8.81 \$14.00 Laboratory Managers 2 \$30.48 \$31.96 \$33.45 Life Sciences Teachers 9 \$18.20 \$18.20 \$18.20		Engineering Teachers	3	\$14.34	\$21.45	\$25.00
Foreign Language Teachers 1 \$17.03 \$17.03 \$17.03 Health Specialties Teachers 2 \$9.62 \$13.94 \$18.26 Home Economics Teachers 3 \$7.67 \$9.10 \$10.00 Instructional Coordinators 7 \$7.67 \$14.03 \$38.46 Instructors - Non Voc Ed 9 \$7.67 \$8.81 \$14.00 Laboratory Managers 2 \$30.48 \$31.96 \$33.45 Life Sciences Teachers 9 \$18.20 \$18.20 \$18.20		English & Foreign Language Teachers, Postsecondary	7	\$11.54	\$12.60	\$17.03
Health Specialties Teachers 2 \$9.62 \$13.94 \$18.26 Home Economics Teachers 3 \$7.67 \$9.10 \$10.00 Instructional Coordinators 7 \$7.67 \$14.03 \$38.46 Instructors - Non Voc Ed 9 \$7.67 \$8.81 \$14.00 Laboratory Managers 2 \$30.48 \$31.96 \$33.45 Life Sciences Teachers 9 \$18.20 \$18.20 \$18.20		Farm & Home Management Advisors	1	\$14.42	\$14.42	\$14.42
Health Specialties Teachers 2 \$9.62 \$13.94 \$18.26 Home Economics Teachers 3 \$7.67 \$9.10 \$10.00 Instructional Coordinators 7 \$7.67 \$14.03 \$38.46 Instructors - Non Voc Ed 9 \$7.67 \$8.81 \$14.00 Laboratory Managers 2 \$30.48 \$31.96 \$33.45 Life Sciences Teachers 9 \$18.20 \$18.20 \$18.20		Foreign Language Teachers	1	\$17.03	\$17.03	\$17.03
Instructional Coordinators 7 \$7.67 \$14.03 \$38.46 Instructors - Non Voc Ed 9 \$7.67 \$8.81 \$14.00 Laboratory Managers 2 \$30.48 \$31.96 \$33.45 Life Sciences Teachers 9 \$18.20 \$18.20 \$18.20			2	\$9.62	\$13.94	\$18.26
Instructors - Non Voc Ed 9 \$7.67 \$8.81 \$14.00 Laboratory Managers 2 \$30.48 \$31.96 \$33.45 Life Sciences Teachers 9 \$18.20 \$18.20 \$18.20		Home Economics Teachers	3	\$7.67	\$9.10	\$10.00
Laboratory Managers 2 \$30.48 \$31.96 \$33.45 Life Sciences Teachers 9 \$18.20 \$18.20 \$18.20		Instructional Coordinators	7	\$7.67	\$14.03	\$38.46
Life Sciences Teachers 9 \$18.20 \$18.20 \$18.20		Instructors - Non Voc Ed	9	\$7.67	\$8.81	\$14.00
		Laboratory Managers	2	\$30.48	\$31.96	\$33.45
Mathematical Sciences Teachers 9 \$18.20 \$18.20		Life Sciences Teachers	9	\$18.20	\$18.20	\$18.20
		Mathematical Sciences Teachers	9	\$18.20	\$18.20	\$18.20

			Minimum	Average	Maximum
			Hourly	Hourly	Hourly
Category	Occupation Description	Number	Wages	Wages	-
	Nursing Instructors	2		\$23.08	\$24.04
	Other Physical Sciences Teachers	9	-	\$18.20	\$18.20
	Other Postsecondary Teachers	4		\$10.19	\$12.12
	Other Teachers & Instructors	22		\$10.62	\$14.00
	Parent Instructors, Child Development	2		\$10.82	\$12.02
	Physical Education Teachers	9	-	\$18.20	\$18.20
	Psychology Teachers	1	-	\$8.65	\$8.65
	Public Affairs/Protective Service Teachers	1	-	\$9.62	\$9.62
	Public Health Educators	2	-	\$13.46	\$18.26
	Social Sciences Teachers	1	-	\$9.62	\$9.62
	Special Education Vocational Training	3	-	\$12.83	\$13.00
	Teacher Aides, Paraprofessional	16	-	\$9.12	\$11.66
	Teacher Aides/Education Clerical	22		\$9.07	\$11.66
	Teachers - Elementary	13		\$12.19	\$18.20
	Teachers - Kindergarten	8	-	\$11.01	\$16.46
	Teachers - Presch & Kindergarten	20	-	\$9.69	\$16.46
	Teachers - Preschool	19		\$9.47	\$16.46
	Teachers - Secondary : Computer Science	10	•	\$15.71	\$18.20
	Teachers - Secondary : English	5	\$11.54	\$11.83	\$12.02
	Teachers - Secondary : Foreign Language	1		\$17.03	\$17.03
	Teachers - Secondary : Math	14	-	\$12.89	\$18.20
	Teachers - Secondary : Phys Ed/Health	9	•	\$18.20	\$18.20
	Teachers - Secondary : Science	9	•	\$18.20	\$18.20
	Teachers & Instructors - Voc Ed	1		\$14.00	\$14.00
	Teachers, Secondary	18	-	\$11.99	\$18.20
	Teachers-Emotionally Impaired, Mentally	6	-	\$9.15	\$11.54
	Teachers-Physically, Visually, & Hearing Impaired	6		\$9.15	\$11.54
	Vocational & Educ Counselors	3	\$10.39	\$11.31	\$13.05
Emergenc	y Response Work				
	Dispatchers : Ambulance	4	\$6.50	\$9.38	\$13.00
	Dispatchers: Fire	4	-	\$8.88	\$11.00
	Dispatchers : Police	4		\$8.88	\$11.00
	Dispatchers: Service & Delivery	14		\$9.79	\$13.50
	Municipal Fire Fighters	10		\$13.27	\$18.20
	Police Investigators - Patrollers	11	\$8.34	\$12.21	\$18.20
Engineerii	ng Technicians				
		_			±0 =0
	Agricultural Technicians	2		\$9.50	\$9.50
	All Other Engineering And Related Technicians And Technologists	11		\$19.92	\$31.25
	Calibration And Instrumentation Technicians	8		\$17.46	\$20.00
	Chemical Engineering Technicians	3	-	\$13.50	\$17.00
	Civil Engineering Technicians	13	-	\$24.32	\$35.11
	Design Technicians And Technologists	1	\$22.60	\$22.60	\$22.60
	Electrical Engineering Technicians	11	\$11.00	\$21.01	\$34.58 \$34.58
	Electronic Engineering Technicians	13	\$8.00	\$20.31	\$34.58

			Minimum	Average	Maximum
			Hourly	Hourly	Hourly
Category	Occupation Description	<u>Number</u>	Wages	Wages	Wages
	Industrial Engineering Technicians	5	\$19.50	\$20.21	\$21.63
	Mechanical Engineering Technicians	21		\$21.79	\$34.38
	Surveying Technicians	3		\$13.82	\$17.45
Engineers					
	Agricultural Engineers	1	•	\$17.00	\$17.00
	Chemical Engineers	6	\$17.00	\$22.58	\$30.48
	Civil & Traffic Engineers	31	•	\$24.05	\$35.11
	Computer Engineers	6		\$24.23	\$30.82
	Electrical Engineers	9	•	\$23.09	\$34.58
	Electronics Engineers, Except Computer	3	•	\$24.86	\$34.58
	Industrial Engineers, Except Safety	6	\$15.00	\$22.13	\$26.44
	Industrial Safety And Health Engineers	8	\$14.34	\$20.32	\$28.85
	Mechanical Engineers	17	\$10.00	\$27.06	\$46.00
	Mining & Mine Safety Engineers	3	\$15.00	\$27.12	\$35.11
	Other Engineers	4	\$25.38	\$29.28	\$34.38
	Production Engineers	2	\$15.75	\$24.70	\$33.65
	Sales Engineers	1	\$34.47	\$34.47	\$34.47
	Welding Engineers	4	\$14.00	\$19.50	\$25.00
Executive	<u>s</u>				
	Treasurers, Controllers, And Chief Financial Officers	21	\$10.00	\$23.54	\$49.04
Factory V	Vork, Major Employers				
	1st Line Supv : Production	38	\$10.00	\$17.05	\$43.27
	All Other Hand Workers	42	\$5.35	\$8.45	\$13.00
	All Other Machine Operators	276	\$7.35	\$10.35	\$18.20
	All Other Machine Setters & Set-Up Oper	18	\$7.50	\$11.30	\$19.00
	All Other Machinery Maintenance Mechanics	50	\$8.00	\$14.24	\$20.00
	All Other Metal & Plastic Mach Operators	140	\$7.35	\$13.79	\$24.04
	All Other Metal & Plastic Setters & Set-Up	9	\$9.23	\$14.96	\$24.04
	All Other Precision Assemblers	4	\$8.50	\$9.57	\$10.39
	All Other Precision Food & Tobacco Workers	1	\$6.00	\$6.00	\$6.00
	All Other Printing & Binding Mach Workers	1	\$9.00	\$9.00	\$9.00
	Assemblers (Factory Work)	2915	\$6.50	\$10.55	\$18.20
	Bakers, Manufacturing	24	\$10.43	\$11.26	\$15.51
	Bakery & Confectionary Decorating Workers	1	\$7.50	\$7.50	\$7.50
	Bindery Machine Operators	3	\$8.00	\$10.38	\$12.76
	Cementing & Gluing Machine Operators	2		\$12.76	\$12.76
	Chemical Equip Controllers & Operators	3	\$8.00	\$8.33	\$8.65
	Cleaning, Washing, Pickling Equip Operators	8		\$9.52	\$12.00
	Coat, Paint, Spray Mach Operators	20		\$9.69	\$14.42
	Coating, Painting, Spraying Machine Setters	6		\$9.04	\$9.50
	Cooking Machine Operators	22		\$9.92	\$11.13
	Crushing, Grinding, Mixing Mach Operators	10	\$10.00	\$11.21	\$12.00

			Minimum Hourly	Average Hourly	Maximum
Category	Occupation Description	Number	Wages	Wages	Hourly Wages
Category_	Occupation Description	Number	wages	wages	wages
	Cutters And Layout Workers	3	\$8.00	\$8.83	\$9.50
	Cutters And Trimmers, Hand	4		\$8.38	\$9.50
	Cutting And Slicing Machine Operators	1	\$14.00	\$14.00	\$14.00
	Dairy Processing Equipment Operators	3		\$7.00	\$7.00
	Electrical & Electronic Equipment Assembly	1	\$14.61	\$14.61	\$14.61
	Electrolytic Plating & Coating Machine Operators	3		\$10.97	\$12.76
	Electromechanical Equipment Assemblers	2		\$13.42	\$13.42
	Electromechanical Technicians	24	-	\$18.40	\$24.04
	Electronic Components Assemblers	1	-	\$14.61	\$14.61
	Extrude/Forming Machine Operators	149	-	\$12.05	\$18.20
	Extruding & Drawing Mach Setters & Set-Up	113		\$12.33	\$13.98
	Extruding And Forming Machine Operators	149		\$12.05	\$18.20
	Extruding/Forming Machine Setters & Set-Up	113	-	\$12.33	\$13.98
	Food Batchmakers	2		\$7.00	\$8.00
	Forklift/Industrial Truck Operators	2209		\$10.42	\$18.20
	Furnace, Kiln, Oven, Drier, Kettle Operators	22	-	\$13.16	\$13.16
	Hand Packers & Packagers	159	-	\$8.77	\$11.13
	Hand Painting, Coating & Decorating Workers	1		\$10.00	\$10.00
	Heaters, Metal And Plastic	3		\$13.81	\$13.88
	Heating Equipment Setters & Set-Up Oper	2	-	\$12.00	\$12.00
	Lathe And Turning Machine Tool Setters	1	\$12.00	\$12.00	\$12.00
	Laundry/Dry-Clean Mach Operators	3		\$7.72	\$8.90
	Machine Assemblers	2		\$10.39	\$10.39
	Machine Builders & Other Precision Assemblers	2		\$14.00	\$14.00
	Machine Forming Operators	7		\$12.25	\$13.36
	Machine Tool Cutting Operators	1	\$14.00	\$14.00	\$14.00
	Machinery Maintenance Servicers	29		\$15.18	\$19.50
	Meat, Poultry & Fish: Cutters And Trimmers	52	-	\$10.92	\$12.00
	Metal Fabricators, Structural Metal Prod	17		\$13.15	\$24.04
	Metal Mold/Cast Mach Operators	14		\$13.18	\$13.88
	Metal Molding, Coremaking, Casting Setters	4	\$13.68	\$16.37	\$24.04
	Metal Pourers And Casters, Basic Shapes	11	\$18.06	\$18.06	\$18.06
	Milling & Planing Machine Setters & Set-Up	1	\$12.00	\$12.00	\$12.00
	Molders And Casters	5	\$12.41	\$12.41	\$12.41
	Molders And Casters, Nonferrous Metals	5	\$12.41	\$12.41	\$12.41
	Nonelectrolytic Plating & Coating Machine Operators	1	\$9.17	\$9.17	\$9.17
	Numerical Control Machine Tool Operators	28	\$9.00	\$10.69	\$15.00
	Offset Lithographic Press Setters & Set-Up	2	\$12.00	\$13.50	\$15.00
	Order Fillers - Wholesale/Retail Sales	26	\$7.25	\$8.76	\$12.00
	Other Hand Material Movers	2204	\$6.00	\$9.37	\$13.77
	Other Inspectors & Testers	76	\$7.50	\$9.01	\$14.00
	Packaging/Filling Mach Operators	44		\$10.20	\$16.03
	Painters, Transportation Equipment	5		\$12.62	\$16.11
	Paper Goods Machine Setters & Set-Up	17		\$16.00	\$16.00
	Plastic Molding & Casting Machine Operators	154	-	\$10.70	\$18.20
	Plastic Molding & Casting Machine Setters	4		\$10.74	\$11.50
	Portable Machine Cutters	1		\$9.50	\$9.50
	Precision Painters	3		\$12.00	\$12.00

			Minimum	Average	Maximum
			Hourly	Hourly	Hourly
Category	Occupation Description	Number	Wages	Wages	Wages
	Press & Press Brake Machine Setters	4	-	\$9.43	\$10.34
	Pressing Machine Operators	2	\$12.76	\$12.76	\$12.76
	Printing Press Machine Operators	3	-	\$12.38	\$12.76
	Production Inspectors, Testers, Graders	278		\$9.76	\$14.00
	Production Laborers	799		\$9.98	\$18.20
	Production Machinery Maint Mechanics	33		\$13.98	\$19.50
	Production Machinery Repairers	22	\$10.39	\$15.55	\$43.27
	Punching Machine Setters & Set-Up Operators	2		\$8.75	\$9.00
	Screen Printing Mach Setters & Set-Up Operators	1	-	\$9.00	\$9.00
	Sewing Machine Operators : Garment	8	-	\$8.20	\$10.00
	Sewing Machine Operators, Non-Garment	24	-	\$7.90	\$9.00
	Shoe Sewing Machine Operators	1		\$7.00	\$7.00
	Slaughterers And Butchers	2	\$9.00	\$10.38	\$11.75
	Textile Machine Operators	2		\$6.50	\$6.50
	Textile Machine Setters & Set-Up Operators	2		\$6.50	\$6.50
	Tire Building Machine Operators	2		\$12.76	\$12.76
	Welder-Fitters	71		\$12.65	\$22.00
	Welders And Cutters	92		\$12.03	\$21.10
	Welders, Production	293		\$11.07	\$22.00
	Welding Machine Operators	8		\$10.29	\$12.76
	Welding Machine Setters & Set-Up Operators	4	-	\$10.13	\$12.00
	Woodworking Machine Operators	25		\$9.72	\$14.42
	Woodworking Machine Setters & Set-Up	4	\$9.00	\$10.61	\$14.42
Farm/Agr	<u>icultural Work</u>				
	Agricultural Engineers	1	\$17.00	\$17.00	\$17.00
	Agricultural Inspectors	1	\$7.50	\$7.50	\$7.50
	Agricultural Technicians	2	\$9.50	\$9.50	\$9.50
	All Other Agricultural, Forest, Fishing Workers	3		\$11.96	\$14.42
	Animal Care Supervisors, Except Livestock	2	\$14.42	\$15.06	\$15.69
	Animal Caretakers, Except Farm	9	\$7.00	\$7.77	\$9.62
	Animal Groomers And Bathers	3		\$7.00	\$7.00
	Dairy Workers	3		\$7.00	\$7.00
	Deckhands: Fishing Vessel	5	\$10.10	\$10.97	\$12.50
	Farm Equipment Operators	4		\$9.33	\$10.00
	Farmers	9		\$18.20	\$18.20
	Farmworkers	15		\$10.96	\$18.20
	Farmworkers, Farm And Ranch Animals	1		\$9.62	\$9.62
	Gardeners And Groundskeepers	10		\$8.00	\$9.00
	Graders & Sorters - Agricultural Products	12	-	\$10.51	\$10.53
	Laborers, Landscaping & Groundskeeping	43	-	\$9.69	\$17.07
	Lawn Maintenance Workers	15	-	\$9.00	\$17.07 \$12.50
	Sprayers/Applicators	17	-	\$9.24	\$14.00
	Veterinary Assistants	6		\$9.00	\$13.00
	Weed, Disease & Insect Control Inspectors	6		\$9.0 7	\$11.95
	ricea, Disease & Insect Control Inspections	U	ψ1.13	Ψ2•07	Ψ11.73

Finance Work

			Minimum	Average	Maximum
			Hourly	Hourly	Hourly
Category	Occupation Description	Number	Wages	Wages	Wages
	Accountants	42	\$5.15	\$19.64	\$49.04
	Adjustment Clerks	1	\$20.19	\$20.19	\$20.19
	Auditors	6	\$11.00	\$18.07	\$24.04
	Bill & Account Collectors	7	\$9.00	\$11.64	\$13.86
	Brokerage Clerks	2	\$12.00	\$12.00	\$12.00
	Budget Analysts	1	\$16.83	\$16.83	\$16.83
	Credit Analysts	11	\$10.85	\$19.26	\$28.62
	Credit Authorizers	3	\$16.57	\$20.07	\$23.92
	Data Processing Auditors	1	\$6.00	\$6.00	\$6.00
	Financial & Statistical Analysts	21	\$11.00	\$22.22	\$49.04
	Financial Counselors	12	\$9.05	\$16.27	\$20.29
	Financial Examiners	11	\$10.85	\$19.10	\$28.55
	Financial Managers, Branch Or Department	44	\$9.05	\$17.32	\$40.54
	Loan & Credit Clerks	15	\$9.05	\$10.79	\$15.82
	Loan Interviewers	12	\$9.05	\$11.71	\$19.23
	Loan Officers & Loan Counselors	28	\$9.05	\$16.38	\$28.62
	New Accounts Clerks	9	\$8.00	\$12.14	\$15.91
	Other Financial Specialists	20	\$9.05	\$17.41	\$33.65
	Tax Preparers	4	\$8.00	\$11.75	\$16.00
	Tellers	31	\$7.75	\$10.02	\$20.00
	Treasurers, Controllers, And Chief Financial Officers	21	\$10.00	\$23.54	\$49.04
Food & Be	everage Work				
	All Other Precision Food & Tobacco Workers	1	\$6.00	\$6.00	\$6.00
	Bakers: Bread & Pastry	1	\$7.50	\$7.50	\$7.50
	Bakers, Manufacturing	24	\$10.43	\$11.26	\$15.51
	Bakery & Confectionary Decorating Workers	1	\$7.50	\$7.50	\$7.50
	Bartenders	8	\$5.15	\$7.04	\$10.00
	Butchers & Meat Cutters	2	\$9.00	\$10.38	\$11.75
	Chefs And Head Cooks	39	\$5.15	\$8.16	\$12.80
	Cooks : Institution/Cafeteria	53	\$5.15	\$7 . 87	\$12.80
	Cooks: Restaurant	60	\$5.15	\$7.46	\$12.80
	Cooks : Short Order	33	\$5.50	\$7 . 87	\$12.80
	Cooks : Specialty Fast Food	32	\$5.15	\$6.82	\$9.00
	Counter Attendants - Food Service	33	\$5.15	\$6.86	\$9.00
	Dining Rm & Cafeteria Attendants	14	\$5.15	\$6.91	\$9.18
	Food Batchmakers	2	\$6.00	\$0.91 \$7.00	\$ 9.10 \$ 8.00
	Food Order Expediters	5	\$5.15	\$7.00 \$7.01	\$8.50
	Food Order Expediters Food Prep And Service Workers	5 45	\$5.15 \$5.15	\$7.01 \$7.26	\$8.50 \$9.50
	Food Preparation Workers	45 45	\$5.15 \$5.15		
	•			\$7.33 \$7.19	\$9.50 \$0.18
	Kitchen Helpers	46	\$5.15 \$2.10	\$7.18 \$7.57	\$9.18
	Outside Food Servers	6	\$2.10	\$7.57	\$10.00 \$11.75
	Slaughterers And Butchers	2	\$9.00	\$10.38	\$11.75
	Vending Machine Attendants	3	\$9.00	\$9.00	\$9.00
	Waiters & Waitresses	44	\$2.13	\$6.65	\$10.00

Category	Occupation Description	<u>Number</u>	Minimum Hourly <u>Wages</u>	Average Hourly <u>Wages</u>	Maximum Hourly <u>Wages</u>
Governme	ent Work				
	Agricultural Inspectors	1	\$7.50	\$7.50	\$7.50
	All Other Management Support Workers	6	\$7.75	\$10.98	\$15.00
	City Planning Aides	1	\$15.32	\$15.32	\$15.32
	Claims Takers: Unemployment Benefits	2	\$10.38	\$10.38	\$10.39
	Computer Security Specialists	5	\$11.00	\$23.64	\$32.21
	Construction & Building Inspectors	1	\$15.71	\$15.71	\$15.71
	Cost Estimators	2	\$10.00	\$15.82	\$21.63
	Court Clerks	2	\$10.00	\$11.54	\$13.08
	Customs Brokers	3	\$12.00	\$20.02	\$36.06
	Employee Relations Specialists	1	\$9.00	\$9.00	\$9.00
	Employee Training Specialists	4	\$12.50	\$14.43	\$19.23
	Employer Relations And Placement Specialists	4	\$8.78	\$14.81	\$26.44
	Employment Interviewers	17	\$8.78	\$12.86	\$20.19
	Environmental Compliance Inspectors	3	\$16.24	\$20.70	\$28.85
	Financial Examiners	11	\$10.85	\$19.10	\$28.55
	Government Property Inspectors	4	\$7.75	\$13.67	\$15.74
	Grant Coordinators	1	\$38.46	\$38.46	\$38.46
	Health Officers And Inspectors	1	\$15.46	\$15.46	\$15.46
	Industrial And Occupational Safety Inspectors	3	\$14.42	\$19.42	\$28.85
	Labor Relations Specialists	1	\$16.80	\$16.80	\$16.80
	Land Leasing And Permit Agents	1	\$10.00	\$10.00	\$10.00
	Mail Clerks, Except Mail Machine Operators	1	\$8.50	\$8.50	\$8.50
	Management Analysts	7	\$10.85	\$26.13	\$49.04
	Personnel Recruiters	4	\$10.39	\$13.70	\$15.00
	Public Administrators & Legislators	1	\$38.46	\$38.46	\$38.46
	Special Agents - Insurance	4	\$12.50	\$13.92	\$16.83
	Weight Analysts	1	\$12.00	\$12.00	\$12.00
	Welfare Eligibility Interviewers	2	\$16.00	\$16.25	\$16.50
Health Ca	re Work				
	Dental Assistants	4	\$9.00	\$13.75	\$16.00
	Dental Hygienists	2	\$9.00	\$14.50	\$20.00
	Dietetic Technicians	1	\$7.00	\$7.00	\$7.00
	Dietitians & Nutritionists	4	\$6.50	\$7.19	\$8.00
	Doctors Of Medicine (MD)	2	\$70.87	\$73.90	\$76.92
	Emergency Medical Technicians (EMT)	10	\$16.00	\$17.10	\$18.20
	Home Health Aides	102	\$5.15	\$8.09	\$14.42
	Laboratory Managers	2	\$30.48	\$31.96	\$33.45
	Licensed Practical Nurses (LPN)	31	\$10.00	\$14.41	\$20.00
	Medical & Clinical Lab Technicians	15	\$7.50	\$16.75	\$21.81
	Medical & Clinical Lab Technologists	10	\$9.52	\$13.86	\$18.20
	Medical Assistants	17	\$7.50	\$10.14	\$15.00
	Medical Records Technicians	2	\$9.50	\$12.44	\$15.38
	Nurse Aides, Orderlies, Attendants	103		\$8.51	\$13.00
	Occupational Therapists	2	\$27.00	\$27.00	\$27.00

					Maximum
_			Hourly	Hourly	Hourly
Category	Occupation Description	Number	Wages	Wages	Wages
	Occupational Therapy Assistants & Aides	3	\$7.50	\$7.50	\$7.50
	Optometric And Ophthalmic Technicians	1	\$7.50	\$7.50	\$7.50
	Other Health Practitioners	1	\$14.00	\$14.00	\$14.00
	Personal Attendants, Private Household	40	\$6.50	\$8.13	\$9.75
	Phlebotomists	6	\$9.52	\$9.71	\$10.48
	Physical Therapy Assistants & Aides	5	\$7.50	\$7.50	\$7.50
	Psychiatric Aides	10	\$8.20	\$9.00	\$9.20
	Psychiatric Technicians	10	\$8.20	\$9.00	\$9.20
	Public Health Educators	2	\$8.65	\$13.46	\$18.26
	Radiological Technologists	1	\$92.84	\$92.84	\$92.84
	Recreational Therapists	2	\$8.00	\$9.50	\$11.00
	Registered Nurses (RN)	29	\$10.00	\$16.75	\$28.00
	Veterinarians	2	\$26.44	\$26.44	\$26.44
	Veterinary Technicians/Technologists	2	\$10.00	\$11.50	\$13.00
Heavy Equ	uipment Operators				
	All Other Material Moving Equip Operators	28	\$8.00	\$14.44	\$21.10
	Conveyor Operators	1	\$19.30	\$19.30	\$19.30
	Crane & Tower Operators	1	\$19.77	\$19.77	\$19.77
	Dragline Operators	22	\$20.50	\$20.70	\$21.10
	Excavating & Load Machine Operators	4	\$12.76	\$14.25	\$15.00
	Forklift/Industrial Truck Operators	2209	\$8.00	\$10.42	\$18.20
	Gas Compressor Operators	2		\$13.67	\$13.67
	Grader, Bulldozer, Scraper Operators	28		\$17.64	\$21.10
	Helpers : Mining, Drilling, Quarrying	1	\$17.35	\$17.35	\$17.35
	Irradiated Fuel & Waste Handlers	1	\$7.00	\$7.00	\$7.00
	Mining Loading Machine Operators	32	\$19.70	\$21.49	\$27.50
	Operating Engineers	48		\$14.99	\$27.50
	Other Trans/Matl Moving Equip Operators	2		\$13.40	\$18.80
	Pump Operators	2		\$9.75	\$11.00
	Tank Car & Tank Truck Loaders	1	\$11.00	\$11.00	\$11.00
Human Ro	esource Work				
	Employee Relations Specialists	1	\$9.00	\$9.00	\$9.00
	Employee Training Specialists	4	\$12.50	\$14.43	\$19.23
	Employer Relations And Placement Specialists	4	\$8.78	\$14.81	\$26.44
	Employment Interviewers	17	\$8.78	\$12.86	\$20.19
	Human Resource Generalist	13	\$8.78	\$14.89	\$26.44
	Insurance Claims Clerks	8	\$8.00	\$9.58	\$13.46
	Labor Relations Specialists	1	\$16.80	\$16.80	\$16.80
	Management Analysts	7		\$26.13	\$49.04
	Personnel Recruiters	4	\$10.39	\$13.70	\$15.00
Inspectors	/Examiners				
	Agricultural Inspectors	1	\$7.50	\$7.50	\$7.50

					Maximum
~ .			Hourly	Hourly	Hourly
Category	Occupation Description	Number	Wages	Wages	Wages
	Automobile And Truck Inspectors	79	\$8.50	\$8.55	\$8.75
	Construction & Building Inspectors	1		\$15.71	\$15.71
	Construction Checkers	2	\$25.00	\$25.00	\$25.00
	Electrical & Electronic Inspectors & Testers	1	\$9.39	\$9.39	\$9.39
	Environmental Compliance Inspectors	3	•	\$20.70	\$28.85
	Financial Examiners	11	-	\$19.10	\$28.55
	Government Property Inspectors	4		\$13.67	\$15.74
	Health Officers And Inspectors	1		\$15.46	\$15.46
	Industrial And Occupational Safety Inspectors	3	\$14.42	\$19.42	\$28.85
	Materials Inspectors	32	\$7.75	\$9.13	\$10.84
	Mechanical Inspectors	3	\$9.39	\$11.59	\$15.38
	Other Inspectors & Testers	76	\$7.50	\$9.01	\$14.00
	Precision Devices Inspectors And Testers	29	\$9.00	\$9.93	\$15.38
	Production Inspectors, Testers, Graders	278	\$7.50	\$9.76	\$14.00
	Weed, Disease & Insect Control Inspectors	6	\$7.75	\$9.07	\$11.95
	Weight Analysts	1	\$12.00	\$12.00	\$12.00
Insurance	Work				
	Claims Examiners - Insurance	2	\$16.83	\$17.04	\$17.26
	Insurance Claims Clerks	8	\$8.00	\$9.58	\$13.46
	Insurance Examining Clerks	6		\$12.74	\$17.26
	Insurance Policy Process Clerks	7		\$10.66	\$13.46
	Sales Agents - Insurance	15	-	\$18.71	\$48.08
	Special Agents - Insurance	4		\$13.92	\$16.83
	Underwriters	6		\$16.99	\$23.03
Laborers					
	Cutters And Trimmers, Hand	4	\$7.50	\$8.38	\$9.50
	Hand Packers & Packagers	159	\$6.00	\$8.77	\$11.13
	Machine Feeders & Offbearers	71	\$7.35	\$11.33	\$16.03
	Meat, Poultry & Fish: Cutters And Trimmers	52	\$9.00	\$10.92	\$12.00
	Metal Pourers And Casters, Basic Shapes	11	\$18.06	\$18.06	\$18.06
	Molders And Casters	5	\$12.41	\$12.41	\$12.41
	Other Hand Material Movers	2204	\$6.00	\$9.37	\$13.77
	Portable Machine Cutters	1	\$9.50	\$9.50	\$9.50
	Production Laborers	799	\$5.50	\$9.98	\$18.20
	Refuse/Trash/Garbage Collectors	4	\$12.60	\$14.31	\$14.88
	Vehicle Washers & Equip Cleaners	17	\$6.00	\$9.05	\$22.00
Legal/Lav	v Work				
	Correction Officers & Jailers	1	\$11.91	\$11.91	\$11.91
	Crime Investigators And Special Agents	1	\$12.00	\$12.00	\$12.00
	Detectives/Investigators - Private	5	-	\$7.20	\$12.00
	Law Clerks	1		\$10.00	\$10.00
	Lawyers	3		\$31.15	\$60.10

Police Detectives				Minimum	Average	Maximum
Police Detectives				Hourly	Hourly	Hourly
Police Intestigators - Patrollers 1 \$8.34 \$15.29 \$15.59 \$10.00	Category	Occupation Description	Number	Wages	Wages	Wages
Police Intestigators - Patrollers 1 \$8.34 \$15.29 \$15.59 \$10.00		D.P. D.A. &	10	ф0.24	#12.25	#10.20
Police Investigators - Patrollers 11 \$8.34 \$12.21 \$10.00						
Title Examiners & Abstractors 1 \$10.00 \$						
Title Searchers				•		
Curators 1 \$15.69 \$15.69 \$15.69 \$15.69						
Curators		Title Searchers	1	\$10.00	\$10.00	\$10.00
All Other Machine Operators	Library/N	Iuseum Work				
All Other Machine Operators All Other Machine Setters & Set-Up Oper All Other Metal & Plastic Mach Operators All Other Metal & Plastic Mach Operators All Other Metal & Plastic Mach Operators All Other Metal & Plastic Setters & Set-Up Bindery Machine Operators 1 \$9.00 \$9.00 \$9.00 Bindery Machine Operators 2 \$12.76 \$12.76 Cementing & Gluing Machine Operators 2 \$12.76 \$12.76 Cementing & Gluing Machine Operators 3 \$8.00 \$8.33 \$8.65 Cleaning, Washing, Pickling Equip Operators 3 \$8.00 \$9.32 \$12.00 Coat, Paint, Spray Mach Operators 20 \$8.00 \$9.69 \$14.42 Coating, Painting, Spraying Machine Setters 6 \$8.00 \$9.04 \$9.50 Cooking Machine Operators 22 \$6.00 \$9.92 \$11.13 Crushing, Grinding, Mixing Mach Operators 10 \$10.00 \$11.21 \$12.00 Cutting And Slicing Machine Operators 11 \$14.00 \$14.00 \$14.00 Dairy Processing Equipment Operators 12 \$1.00 \$11.00 \$11.21 \$12.00 Electrolytic Plating & Coating Machine Operators 13 \$9.17 \$10.97 \$12.76 Extrudic/Forming Machine Operators 149 \$7.35 \$12.05 \$18.20 Extruding And Forming Machine Operators 149 \$7.35 \$12.05 \$18.20 Extruding Forming Machine Operators 149 \$7.35 \$12.05 \$18.20 Extruding Forming Machine Operators 149 \$7.35 \$12.05 \$18.20 Extruding Machine Operators 149 \$7.35 \$12.05 \$18.20 Extruding Machine Operators 149 \$1.36 \$13.16 \$13.16 Heaters, Metal And Plastic Heaters, Metal And Plastic Heaters, Metal And Plastic Heating Equipment Setters & Set-Up Laundry/Dry-Clean Mach Operators 1 \$12.00 \$12.00 \$12.00 Laundry/Dry-Clean Mach Operators 1 \$12.00 \$12.00 \$12.00 Laundry/Dry-Clean Mach Operators 1 \$14.00 \$14.00 \$14.00 Metal Fabricators, Structural Metal Prod 17 \$8.00 \$13.18 \$13.88 Metal Molding, Coremaking, Casting Setters 1 \$12.00 \$12.00 \$12.00 \$13.30 Nonelectrolytic Plating & Coating Machine Operators 1 \$1.10 \$11.00 \$10.00 \$11.20 Nonele		Curators	1	\$15.69	\$15.69	\$15.69
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Packaging/Filling Mach Operators 44 \$7.50 \$10.20 \$16.03						
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			Minimum	Average	Maximum
			Hourly	Hourly	Hourly
Category	Occupation Description	Number	Wages	Wages	Wages
	Paper Goods Machine Setters & Set-Up	17	\$16.00	\$16.00	\$16.00
	Plastic Molding & Casting Machine Operators	154	\$7.35	\$10.70	\$18.20
	Plastic Molding & Casting Machine Setters	4	\$9.23	\$10.74	\$11.50
	Press & Press Brake Machine Setters	4	\$8.83	\$9.43	\$10.34
	Pressing Machine Operators	2	\$12.76	\$12.76	\$12.76
	Printing Press Machine Operators	3	\$12.00	\$12.38	\$12.76
	Punching Machine Setters & Set-Up Operators	2	\$8.50	\$8.75	\$9.00
	Sawing Machine Operators	5	\$7.50	\$8.90	\$9.50
	Screen Printing Mach Setters & Set-Up Operators	1	\$9.00	\$9.00	\$9.00
	Sewing Machine Operators : Garment	8	\$7.00	\$8.20	\$10.00
	Sewing Machine Operators, Non-Garment	24	\$7.00	\$7.90	\$9.00
	Shoe Sewing Machine Operators	1	\$7.00	\$7.00	\$7.00
	Textile Machine Operators	2	\$6.50	\$6.50	\$6.50
	Textile Machine Setters & Set-Up Operators	2	\$6.50	\$6.50	\$6.50
	Tire Building Machine Operators	2	\$12.76	\$12.76	\$12.76
	Welding Machine Operators	8		\$10.29	\$12.76
	Welding Machine Setters & Set-Up Operators	4	\$8.50	\$10.13	\$12.00
	Woodworking Machine Operators	25		\$9.72	\$14.42
	Woodworking Machine Setters & Set-Up	4	\$9.00	\$10.61	\$14.42
Managers					
	Administrative Services Managers	17	\$11.87	\$18.22	\$31.25
	Advertising And Promotions Managers	5		\$18.26	\$24.04
	Agents And Business Managers Of Artists	1	\$19.23	\$19.23	\$19.23
	All Other Managers And Administrators	35		\$16.52	\$36.06
	Association Managers And Administrators	5	\$12.02	\$20.77	\$31.25
	Computer And Information Systems Managers	13	\$10.49	\$22.55	\$36.54
	Construction Managers	10	\$8.00	\$16.85	\$25.00
	Educational Program Directors	2	\$19.23	\$28.85	\$38.46
	Employee Assistance Specialists	3		\$31.25	\$36.06
	Engineering Managers	5	\$19.23	\$32.98	\$43.27
	Financial Managers, Branch Or Department	44	\$9.05	\$17.32	\$40.54
	Food Service Managers	23	\$7.25	\$10.44	\$19.23
	Fundraising Directors	3	\$12.02	\$16.19	\$24.04
	Human Resources Managers	15	\$8.78	\$19.58	\$36.06
	Industrial Production Managers	12	\$13.00	\$23.08	\$43.27
	Labor Relations Managers	1	\$16.80	\$16.80	\$16.80
	Land Leasing And Development Managers	1	\$10.00	\$10.00	\$10.00
	Lawn Service Managers	2		\$10.00	\$12.00
	Marketing Managers	13		\$18.75	\$31.25
	Medical And Health Services Managers	5		\$15.57	\$22.12
	Nursing Directors	4		\$20.76	\$25.00
	Property And Real Estate Managers	1		\$10.00	\$10.00
	Property Records Managers	1	\$10.00	\$10.00	\$10.00
	Public Administrators & Legislators	1	\$38.46	\$38.46	\$38.46
	Purchasing Managers	13		\$16.29	\$28.85
	Sales Managers	33	-	\$14.80	\$31.25

			Minimum	Average	Maximum
			Hourly	Hourly	Hourly
Category	Occupation Description	<u>Number</u>	Wages	Wages	_
	Service Establishment Managers	4		\$19.32	\$36.06
	Social And Community Service Managers	25	\$9.00	\$14.18	\$26.20
	Storage And Distribution Managers	1	\$10.00	\$10.00	\$10.00
	Training And Development Managers	9	\$12.50	\$17.85	\$26.44
	Transportation Managers	6	\$10.00	\$19.70	\$45.67
	Treasurers, Controllers, And Chief Financial Officers	21	\$10.00	\$23.54	\$49.04
Mathemat	tics Work				
	Economists	2	\$20.03	\$21.53	\$23.03
	Financial & Statistical Analysts	21	•	\$22.22	\$49.04
	Statisticians	1	\$11.00	\$11.00	\$11.00
	Weight Analysts	1	\$12.00	\$12.00	\$12.00
Mechanic	s, Installers, Repairers				
	Aircraft Body& Bonded Structure Repairers	3	\$15.00	\$21.67	\$25.00
	Aircraft Mechanics	1		\$19.79	\$19.79
	All Other Elec/Electronic Equip Mech/Repair	14	•	\$14.85	\$20.00
	All Other Machinery Maintenance Mechanics	50	-	\$14.24	\$20.00
	Automatic Teller Machine Servicers	1	· ·	\$9.85	\$9.85
	Automobile Wreckers	2		\$12.00	\$12.00
	Automotive Body Repairers	9		\$13.38	\$20.00
	Automotive Master Mechanics	51	-	\$14.22	\$21.00
	Automotive Specialty Technicians	19	-	\$13.77	\$21.00
	Bus, Truck, & Diesel Engine Mechanics	82	\$8.00	\$14.37	\$21.30
	Communication Equip: Installers/Repairers	53		\$17.88	\$37.50
	Data Processing Equip Repairers	1	\$8.00	\$8.00	\$8.00
	Diesel Engine Erectors	37	\$10.00	\$14.62	\$21.10
	Electric Home Appliance & Tool Repairers	37		\$14.02 \$11.67	\$15.00
	Electric Motor & Switch Assembly/Repair	5	\$15.00	\$15.88	\$16.26
	Electrical Powerline Installers & Repairers	53		\$24.21	\$35.03
	Electronic Home Entertain Equip Repairer	1	\$10.00	\$24.21 \$10.00	\$10.00
	Electronics Mechanics And Technicians	32		\$17.13	\$24.04
	Equipment Servicers And Technicians	4		\$17.13 \$15.21	\$20.00
	Farm Equipment Mechanics	16		\$15.21 \$15.99	\$20.00
	Gas Appliance Repairers	1	\$11.00	\$11.00	\$11.00
	Ground Transportation Electricians	21	\$21.10	\$21.20	\$21.30
	Heating And Air Conditioning Mechanics (HVAC)	57	-	\$13.82	\$29.83
	Home Appliance Installers	1	•	\$8.00	\$8.00
	Machinery Maintenance Servicers	29	\$10.00	\$15.18	\$19.50
	Maintenance Mechanics: Water/Power Plants	9		\$17.35	\$34.38
	Maintenance Repairers: General Utility	45	-	\$12.07	\$21.63
	Marine Engine Mechanics	1	•	\$14.00	\$14.00
	Marine Service Technicians	1	\$14.00	\$14.00	\$14.00
	Mechanical Door Repairers	1	\$20.00	\$20.00	\$20.00
	Mechanic's & Repairer's Helpers	24	· ·	\$10.53	\$16.11
	Millwrights And Machinery Erectors	13	\$12.00	\$15.48	\$19.50

			Minimum	Average	Maximum
			Hourly	Hourly	Hourly
Category	Occupation Description	Number	Wages	Wages	Wages
		40	40.00	4= 4	004.00
	Mobile Heavy Equipment Mechanics	40	\$8.00	\$17.04	\$21.30
	Oilers	1	\$8.75	\$8.75	\$8.75
	Other Mechanics, Installers & Repairers	85	\$8.00	\$14.65	\$43.27
	Phone/Cable Tv Install/Repairs	53	\$10.00	\$18.58	\$37.50
	Powerhouse & Relay Electricians	24	\$19.79	\$21.44	\$24.51
	Product Repairers	1	\$8.00	\$8.00	\$8.00
	Production Machinery Maint Mechanics	33	\$9.00	\$13.98	\$19.50
	Production Machinery Repairers	22	\$10.39	\$15.55	\$43.27
	Pump Installers And Servicers	11	\$9.00	\$18.49	\$29.83
	Refrigeration Mechanics	4	\$11.00	\$20.92	\$29.83
	Small Engine Mechanics	5	\$8.00	\$10.94	\$14.00
	Swimming Pool Installers And Servicers	3	\$8.50	\$19.25	\$30.00
	Textile Menders	14	\$8.00	\$8.00	\$8.00
	Tire Repairers & Changers	10	\$7.40	\$9.32	\$11.00
	Truck And Trailer Body And RV Repairers	3	\$10.00	\$11.00	\$12.00
	Underground Mine Machine Mechanics	30	\$20.00	\$20.84	\$21.30
	Valve And Regulator Repairers	6	\$15.00	\$15.67	\$16.00
Media Wo	<u>rk</u>				
	Announcers - Radio & TV	2	\$8.00	\$11.21	\$14.42
	Broadcast News Analysts	3	\$9.00	\$11.33	\$14.42
	Broadcast Technicians	1	\$9.00	\$9.00	\$9.00
	Columnists, Critics, And Commentators	1	\$14.42	\$14.42	\$14.42
	Copy Writers	1	\$14.42	\$14.42	\$14.42
	Directors - Stage, Motion Pictures, TV And Radio	1	\$8.75	\$8.75	\$8.75
	Editors	4	\$9.00	\$11.14	\$14.42
	Film Editors	3	\$9.00	\$11.21	\$15.00
	Graphic Designers	2	\$14.42	\$14.71	\$15.00
	Managing Editors	3	\$10.58	\$12.18	\$14.42
	Producers	5	\$10.10	\$12.33	\$15.00
	Professional Photographers	2	\$9.00	\$9.31	\$9.62
	Program Directors	3	\$8.75	\$10.72	\$14.42
	Programming And Script Editors And Coordinators	4	\$9.00	\$10.30	\$11.54
	Public Relations Specialists	4	\$10.10	\$17.07	\$31.25
	Reporters & Correspondents	4	\$9.00	\$11.02	\$14.42
	Technical Directors/Managers	2	\$9.00	\$9.79	\$10.58
	<u> </u>				
Metal Wo	rk, Precision				
	Boilermakers	4	\$9.00	\$11.75	\$14.00
	Machinists	10	\$9.00	\$12.95	\$15.00
	Other Precision Metal Workers	1	\$14.00	\$14.00	\$14.00
	Precision Layout Workers - Metal	1	\$14.00	\$14.00	\$14.00
	Sheet Metal Workers	6	\$10.39	\$16.30	\$25.00
	Tool & Die Makers	1	\$21.63	\$21.63	\$21.63

Mining/Quarrying Work

			Minimum	Average	Maximum
			Hourly	Hourly	Hourly
Category	Occupation Description	<u>Number</u>	Wages	Wages	
	All Other Construct/Extract Workers	4	\$8.00	\$9.75	\$11.00
	Continuous Mining Mach Operators	4	\$20.30	\$20.63	\$20.95
	Mine Cutting & Channeling Machine Operators	31	\$19.30	\$20.03 \$21.31	\$20.53 \$27.50
	Miners, Petroleum & Gas Extractive Workers	35	\$19.30	\$20.95	\$27.50
	Mining Machine Operators	30		\$21.44	\$27.50
	Other Mine And Quarry Workers	31	\$12.00	\$19.09	\$21.10
	Comments of the comments of th	-	Ψ12.00	422702	4=1110
Miscelland	<u>eous</u>				
	Custom Precision Woodworkers	3	\$9.00	\$10.97	\$14.42
	Dispatchers : Police, Fire, Ambulance	4	\$6.50	\$7.88	\$11.00
	Immediate Hand Workers	5	\$5.15	\$8.13	\$10.00
	Military	13	\$9.00	\$11.30	\$18.20
	Production Helpers	655	\$6.00	\$10.74	\$18.20
Performin	ng Arts Work				
	A courts And Business Managana Of Antists	1	¢10.22	¢10.22	¢10.22
	Agents And Business Managers Of Artists	1		\$19.23	\$19.23
	Directors - Stage, Motion Pictures, TV And Radio	1	\$8.75	\$8.75	\$8.75
	Producers Program Directors	5	\$10.10	\$12.33 \$10.73	\$15.00 \$14.42
	Program Directors Tachnical Directors/Managers	3 2	\$8.75 \$9.00	\$10.72 \$9.79	\$14.42 \$10.58
	Technical Directors/Managers	2	\$9.00	\$9.19	\$10.50
Personal S	Service Work				
	All Other Service Workers	41	\$7.50	\$10.36	\$22.00
	Child Care Workers	25	\$5.50	\$7.87	\$12.02
	Child Monitors, Private	4	\$7.00	\$7.78	\$10.00
	Housekeepers, Private Household	12	\$5.50	\$7.48	\$12.03
	Janitors & Cleaners	107	\$5.15	\$8.14	\$17.35
	Maids & Housekeeping Cleaners	58	\$5.15	\$7.40	\$12.03
	Other Cleaning/Building Service Workers	85	\$5.15	\$8.36	\$22.00
	Personal And Home Care Aides	60	\$7.00	\$8.09	\$9.75
	Personal Attendants	36	\$7.00	\$8.16	\$9.75
	Pest Controllers & Assistants	14		\$8.95	\$11.95
	Travel Agents	1	\$11.00	\$11.00	\$11.00
Photograp	ohy Work				
	Film I abayatany Tashnisians	1	¢n 2n	\$9.39	¢0.20
	Film Laboratory Technicians Professional Photographers	$\frac{1}{2}$		\$9.39 \$9.31	\$9.39 \$9.62
Dlont on 3	-	-	42.00	47.01	Ψ2.02
riant and	System Operators				
	All Other Plant & System Operators	1	\$33.65	\$33.65	\$33.65
	Chemical Plant & System Operators	9	\$18.20	\$18.20	\$18.20
	Gas Distribution Plant Operators	2	\$13.67	\$13.67	\$13.67

CategoryOccupation DescriptionNumberGas Processing Plant Operators1Petroleum Pump System Operators1Power Generating Plant Operators1Power Reactor Operators1Water Treatment Plant & System Operators3Water Treatment Plant Attendants1Precision Work, All OtherAll Other Precision Workers1		Hourly <u>Wages</u>	_
Gas Processing Plant Operators 1 Petroleum Pump System Operators 1 Power Generating Plant Operators 1 Power Reactor Operators 1 Water Treatment Plant & System Operators 3 Water Treatment Plant Attendants 1 Precision Work, All Other	\$11.00	Wages	Wages
Petroleum Pump System Operators 1 Power Generating Plant Operators 1 Power Reactor Operators 1 Water Treatment Plant & System Operators 3 Water Treatment Plant Attendants 1 Precision Work, All Other			
Power Generating Plant Operators 1 Power Reactor Operators 1 Water Treatment Plant & System Operators Water Treatment Plant Attendants 1 Precision Work, All Other	411 00	\$11.00	\$11.00
Power Reactor Operators 1 Water Treatment Plant & System Operators 3 Water Treatment Plant Attendants 1 Precision Work, All Other	\$11.00	\$11.00	\$11.00
Water Treatment Plant & System Operators Water Treatment Plant Attendants 1 Precision Work, All Other	\$19.79	\$19.79	\$19.79
Water Treatment Plant Attendants 1 Precision Work, All Other		\$19.79	\$19.79
Precision Work, All Other		\$22.87	\$34.38
	\$15.00	\$15.00	\$15.00
All Other Precision Workers			
im other recipion workers	\$8.50	\$8.50	\$8.50
Color Matchers And Dye Formulators 2	\$10.00	\$10.00	\$10.00
Cutters And Layout Workers 3	\$8.00	\$8.83	\$9.50
Film Laboratory Technicians 1	\$9.39	\$9.39	\$9.39
Hand Painting, Coating & Decorating Workers 1		\$10.00	\$10.00
Molders And Casters, Nonferrous Metals 5	\$12.41	\$12.41	\$12.41
Precision Dental Laboratory Technicians 1	\$9.00	\$9.00	\$9.00
Precision Painters 3	\$12.00	\$12.00	\$12.00
Printing Work			
All Other Printing & Binding Mach Workers 1	\$9.00	\$9.00	\$9.00
Bindery Machine Operators 3	\$8.00	\$10.38	\$12.76
Job Printers 1	\$9.00	\$9.00	\$9.00
Offset Lithographic Press Setters & Set-Up 2	\$12.00	\$13.50	\$15.00
Precision Printing Workers 1	\$9.00	\$9.00	\$9.00
Printing Press Machine Operators 3	\$12.00	\$12.38	\$12.76
Screen Printing Mach Setters & Set-Up Operators 1	\$9.00	\$9.00	\$9.00
Protective Service Work			
All Other Protective Service Workers 2	\$14.10	\$14.10	\$14.10
Animal Control Workers 4	\$7.00	\$9.17	\$15.69
Correction Officers & Jailers 1	\$11.91	\$11.91	\$11.91
Crime Investigators And Special Agents 1	\$12.00	\$12.00	\$12.00
Detectives/Investigators - Private 5	\$6.00	\$7.20	\$12.00
Dispatchers : Ambulance 4	\$6.50	\$9.38	\$13.00
Dispatchers : Fire 4	-	\$8.88	\$11.00
Dispatchers : Police 4	\$6.50	\$8.88	\$11.00
Guards & Watch Guards 24	\$6.00	\$8.50	\$11.91
Municipal Fire Fighters 10	\$8.34	\$13.27	\$18.20
Police Detectives 10	\$8.34	\$13.27	\$18.20
Police Identification And Records Officers 1	\$15.59	\$15.59	\$15.59
Police Investigators - Patrollers 11	\$8.34	\$12.21	\$18.20
Purchasing Agents/Buyers			
Purchasing Agents & Contract Specialists 9	\$9.00	\$15.66	\$28.85
Wholesale & Retail Buyers 3	\$12.00	\$13.50	\$15.00

			Minimum	Average	Maximum
			Hourly	Hourly	Hourly
Category	Occupation Description	<u>Number</u>	Wages	Wages	Wages
Real Estat	te Work				

	1st Line Supv : Sales & Related Workers	18	\$7.00	\$14.18	\$28.85
	Brokers - Real Estate	2	\$12.00	\$12.00	\$12.00
	Sales Agents - Real Estate	1	\$10.00	\$10.00	\$10.00
	Site Leasing And Promotion Agents	1	\$10.00	\$10.00	\$10.00
	Title Examiners & Abstractors	1	\$10.00	\$10.00	\$10.00
	Title Searchers	1	\$10.00	\$10.00	\$10.00
Religious	<u>Work</u>				
	Other Religious Workers	1	\$16.83	\$16.83	\$16.83
	Religious Activity Directors	1	\$16.83	\$16.83	\$16.83
Calas Was				·	·
Sales Wor	<u>K</u>				
	1st Line Supv : Sales & Related Workers	18	\$7.00	\$14.18	\$28.85
	Brokers - Real Estate	2	\$12.00	\$12.00	\$12.00
	Cash Accounting Clerks	15	\$7.21	\$10.81	\$15.91
	Cashiers, General	42	\$5.15	\$7.68	\$12.00
	Counter & Rental Clerks	24	\$6.00	\$9.00	\$16.83
	Fund Raisers And Solicitors	4	\$10.50	\$12.77	\$15.00
	Home Furnishings Estimators	1	\$10.00	\$10.00	\$10.00
	Other Sales & Related Workers	101	\$6.00	\$11.99	\$40.87
	Sales Agents - Advertising	54	\$10.10	\$13.88	\$24.04
	Sales Agents - Business Services	93	\$9.00	\$14.29	\$40.87
	Sales Agents - Insurance	15	\$9.00	\$18.71	\$48.08
	Sales Agents - Real Estate	1	\$10.00	\$10.00	\$10.00
	Sales Agents - Securities And Commodities	12	\$9.00	\$19.78	\$48.08
	Sales Agents, Financial Services	24	\$9.00	\$18.78	\$48.08
	Sales Consultants	7	\$5.15	\$17.31	\$28.85
	Sales Engineers	1	\$34.47	\$34.47	\$34.47
	Sales Representatives, Chemical	2	\$24.04	\$24.04	\$24.04
	Sales Representatives, Electrical/Electronic	3	\$8.00	\$17.89	\$31.25
	Sales Representatives, Mechanical Equipment	9	\$7.50	\$13.51	\$28.85
	Sales Representatives, Medical	1	\$9.00	\$9.00	\$9.00
	Sales Representatives, Service	121	\$7.50	\$14.32	\$40.87
	Sales Reps, Except Retail And Scientific	29	\$5.15	\$15.61	\$31.25
	Salespersons: Parts	11	\$7.50	\$11.02	\$16.83
	Salespersons: Retail	77	\$5.15	\$8.98	\$24.04
	Site Leasing And Promotion Agents	1	\$10.00	\$10.00	\$10.00
	Stock Clerks, Sales Floor	22	\$5.35	\$7.10	\$9.00
	Telemarketers, Door-To-Door Sales Workers	89	\$8.50	\$13.17	\$31.25
	Travel Agents	1	\$11.00	\$11.00	\$11.00
	11410111601160	1	Ψ11.00	Ψ11.00	Ψ11.00

Science Technicians

			Minimum	Average	Maximum
			Hourly	Hourly	Hourly
Category	Occupation Description	Number	Wages	Wages	Wages
	Chemical Technicians And Technologists	7	\$10.00	\$21.78	\$33.45
	Environmental Science Technicians	3	\$17.00	\$23.54	\$34.38
	Food Science Technologists/Technicians	2	\$14.42	\$23.94	\$33.45
	Geological Data Technicians	1	\$17.00	\$17.00	\$17.00
	Geological Sample Test Technicians	2	\$9.39	\$13.20	\$17.00
	Nuclear Equipment Operation Technicians	4	•	\$19.50	\$19.50
Scientists					
	Biochemists	6	\$16.83	\$23.14	\$33.45
	Chemists, Except Biochemists	7	\$16.83	\$24.36	\$33.45
	Environmental Scientists	2	\$16.24	\$16.62	\$17.00
	Food Scientists	2	\$14.42	\$23.94	\$33.45
	Foresters	2		\$16.82	\$17.07
	Geologists	1	•	\$17.00	\$17.00
	Geophysicists	1	\$17.00	\$17.00	\$17.00
	Materials Scientists	1	\$30.48	\$30.48	\$30.48
	Medical Scientists	1	\$15.38	\$15.38	\$15.38
Social Scie	entists & Technicians				
	Clinical Psychologists	2	\$76.92	\$76.92	\$76.92
	Community Organization Social Workers	28	\$7.67	\$12.98	\$20.19
	Counseling Psychologists	2	\$76.92	\$76.92	\$76.92
	Developmental Psychologists	2	\$76.92	\$76.92	\$76.92
	Economists	2	\$20.03	\$21.53	\$23.03
	Educational Psychologists	2	\$76.92	\$76.92	\$76.92
	Experimental Psychologists	2	\$76.92	\$76.92	\$76.92
	Market Research Analysts	6	\$10.39	\$17.67	\$31.25
	Recreation Workers/Coordinators	5	\$7.50	\$8.40	\$11.00
	Residential Counselors	12	\$7.75	\$9.22	\$13.05
	Social Psychologists	4	\$8.65	\$12.64	\$16.83
	Social Service Technicians	46	\$7.25	\$10.72	\$20.19
	Social Workers	49	\$7.67	\$11.89	\$20.19
	Social Workers : Medical & Psychiatric	24	\$7.50	\$11.60	\$16.83
	Urban & Regional Planners	1	\$15.32	\$15.32	\$15.32
Social Serv	vice Work				
	Clinical Psychologists	2	\$76.92	\$76.92	\$76.92
	Community Organization Social Workers	28	\$7.67	\$12.98	\$20.19
	Counseling Psychologists	2	\$76.92	\$76.92	\$76.92
	Developmental Psychologists	2	\$76.92	\$76.92	\$76.92
	Educational Psychologists	2	\$76.92	\$76.92	\$76.92
	Experimental Psychologists	2	\$76.92	\$76.92	\$76.92
	Recreation Workers/Coordinators	5	\$7.50	\$8.40	\$11.00
	Residential Counselors	12	\$7.75	\$9.22	\$13.05
	Social Psychologists	4	\$8.65	\$12.64	\$16.83

			Minimum	Average	Maximum
			Hourly	Hourly	Hourly
Category	Occupation Description	Number	Wages	Wages	Wages
	Social Service Technicians	46	\$7.25	\$10.72	\$20.19
	Social Workers	49		\$11.89	\$20.19
	Social Workers : Medical & Psychiatric	24		\$11.60	\$16.83
	Urban & Regional Planners	1		\$15.32	\$15.32
Superinte	<u>ndents</u>				
	Construction Managers	10	\$8.00	\$16.85	\$25.00
Superviso	<u>rs</u>				
	1st Line Supv: Construction	2	\$19.23	\$26.81	\$34.38
	1st Line Supv : Helpers/Laborers	4	\$8.00	\$12.41	\$16.83
	1st Line Supv : Mechanics/Repairers	19	\$10.00	\$19.93	\$43.27
	1st Line Supv : Other	13	\$7.75	\$16.98	\$43.27
	1st Line Supv : Production	38	\$10.00	\$17.05	\$43.27
	1st Line Supv : Transp & Material Moving	6	\$15.00	\$23.19	\$45.67
	Animal Care Supervisors, Except Livestock	2	\$14.42	\$15.06	\$15.69
	First Line Supervisors, Administrative Support	4	\$13.86	\$19.28	\$21.63
	First Line Supervisors, Customer Service	14	\$7.50	\$10.75	\$20.00
	First Line Supervisors/Hotel	1	\$7.00	\$7.00	\$7.00
	First Line Supervisors/Managers Of Cleaning Workers	10	\$7.00	\$13.98	\$21.63
	First Line Supervisors/Managers Of Service Workers	16	\$7.00	\$12.43	\$24.04
	Housekeepers Supervisors	10	\$7.00	\$11.04	\$21.63
	Landscape Supervisors	1	\$8.00	\$8.00	\$8.00
	Other Service Supervisors	2	\$9.00	\$10.50	\$12.00
	Police & Detective Supervisors	9	\$18.20	\$18.20	\$18.20
Surveying	& Related Work				
	Surveying Technicians	3	\$12.00	\$13.82	\$17.45
	Surveyors	9	\$11.25	\$13.93	\$17.45
Textile W	<u>ork</u>				
	All Other Textile & Apparel Workers	3	\$5.35	\$6.12	\$6.50
	Embroidery Patternmakers And Designers	2		\$9.50	\$10.00
	Upholsterers	5	\$5.35	\$8.17	\$9.50
Timber, L	ogging, Forestry Work				
	Forest & Conservation Workers	2	\$16.57	\$16.82	\$17.07
	Forester Aides	2	\$16.57	\$16.82	\$17.07
	Tree Trimmers	11	\$8.00	\$12.52	\$17.07
	Tree, Log, And Brush Cutters	11	\$8.00	\$12.52	\$17.07
-					

Transportation Work

			Minimum	Average	Maximum
			Hourly	Hourly	Hourly
Category	Occupation Description	Number	Wages	Wages	= 1
					<u></u>
	All Other Transportation Related Workers	3	\$11.25	\$11.63	\$12.00
	Automobile And Truck Inspectors	79	\$8.50	\$8.55	\$8.75
	Automotive Body Repairers	9	\$9.00	\$13.38	\$20.00
	Automotive Master Mechanics	51	\$8.00	\$14.22	\$21.00
	Automotive Specialty Technicians	19	\$9.00	\$13.77	\$21.00
	Bus Drivers	12	\$6.00	\$10.78	\$18.29
	Bus Drivers, School	6	\$8.50	\$11.84	\$18.29
	Bus, Truck, & Diesel Engine Mechanics	82	\$8.00	\$14.37	\$21.30
	Dispatchers : Ambulance	4	\$6.50	\$9.38	\$13.00
	Dispatchers : Fire	4	\$6.50	\$8.88	\$11.00
	Dispatchers : Police	4	\$6.50	\$8.88	\$11.00
	Dispatchers:Service & Delivery	14	\$6.50	\$9.79	\$13.50
	Forklift/Industrial Truck Operators	2209	\$8.00	\$10.42	\$18.20
	Maintenance Repairers : General Utility	45	\$6.50	\$12.07	\$21.63
	Mates: Ship, Boat, Barge	6	\$8.00	\$10.47	\$12.50
	Mechanic's & Repairer's Helpers	24	\$8.00	\$10.53	\$16.11
	Ordinary Seamen & Marine Oilers	1	\$10.10	\$10.10	\$10.10
	Parking Lot Attendants	3	\$7.00	\$7.00	\$7.00
	Route Drivers	99		\$12.47	\$40.87
	Service Station Attendants	8		\$8.08	\$10.00
	Tank Car & Tank Truck Loaders	1	\$11.00	\$11.00	\$11.00
	Taxi Drivers And Chauffeurs	7		\$8.40	\$11.05
	Tractor-Trailer Truck Drivers	150		\$16.37	\$35.00
	Transportation Agents	8	\$8.25	\$16.32	\$45.67
	Truck And Trailer Body And RV Repairers	3		\$11.00	\$12.00
	Truck Drivers, Heavy	167	\$7.00	\$15.40	\$40.87
	Truck Drivers, Light- Including Delivery	116		\$11.07	\$40.87
Wolders o	nd Solderers		•		•
vv cluci s a	ilu soiderers				
	Welder-Fitters	71	\$8.00	\$12.65	\$22.00
	Welders And Cutters	92	\$7.00	\$12.03	\$21.10
	Welders, Production	293	\$7.00	\$11.07	\$22.00
Woodwor	kers, Precision				
		_	440.00	440 80	444.00
	Cabinetmakers & Bench Carpenters	5	\$10.00	\$10.50	\$12.00
	Furniture Finishers	7	\$9.00	\$9.00	\$9.00
	Other Precision Woodworkers	1		\$7.50	\$7.50
	Other Precision Woodworkers	2	\$7.50	\$10.96	\$14.42
	Sawing Machine Operators	5	\$7.50	\$8.90	\$9.50
	Wood Machinists	4	\$9.00	\$10.36	\$14.42
	Woodworking Layout Workers	5	\$9.00	\$10.38	\$14.42
	Woodworking Machine Operators	25	\$7.50	\$9.72	\$14.42
	Woodworking Machine Setters & Set-Up	4	\$9.00	\$10.61	\$14.42

Writers and Editors

			Minimum	Average	Maximum
			Hourly	Hourly	Hourly
Category	Occupation Description	Number	Wages	Wages	Wages
			*	*	*
	Columnists, Critics, And Commentators	1	\$14.42	\$14.42	\$14.42
	Copy Writers	1	\$14.42	\$14.42	\$14.42
	Creative Writers	1	\$14.42	\$14.42	\$14.42
	Editors	4	\$9.00	\$11.14	\$14.42
	Interpreters And Translators	1	\$20.56	\$20.56	\$20.56
	Managing Editors	3	\$10.58	\$12.18	\$14.42
	Programming And Script Editors And Coordinators	4	\$9.00	\$10.30	\$11.54
	Public Relations Specialists	4	\$10.10	\$17.07	\$31.25
	Reporters & Correspondents	4	\$9.00	\$11.02	\$14.42
	Technical Writers	2	\$9.00	\$14.78	\$20.56

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Bruce Bendull

1575 Adler Circle, Ste. A Portage, IN 46368 (219) 762-6592 Ext. 228

FAX:

E-mail: bbendull@dwd.in.gov

Region 1: Jasper, Lake, LaPorte, Newton, Porter, Pulaski, Starke Region 2: Elkhart, Fulton, Kosciusko, Marshall, St. Joseph

Cathy Boatman

700 E. Walnut Evansville, IN 47713 (812) 424-4473 Ext. 237 FAX: (812) 421-3189

E-mail: cboatman@dwd.in.gov

Region 10: Clark, Crawford, Floyd, Harrison, Scott, Washington

Region 11: Dubois, Gibson, Knox, Perry, Pike, Posey, Spencer, Vanderburgh, Warrick

Terry Brown

10 N. Senate Avenue Indianapolis, IN 46204 (317) 232-1920

FAX: (317) 232-8480

E-mail: tbrown@dwd.in.gov

Region 9: Bartholomew, Dearborn, Decatur, Franklin, Jackson, Jefferson, Jennings, Ohio, Ripley, Switzerland

Vicki Glaze

201 E. Charles Street Muncie, IN 47305 (765) 289-1861 Ext. 154 FAX: (765) 741-5856

E-mail: vglaze@dwd.in.gov

Region 3: Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, Whitley

Region 6: Blackford, Delaware, Fayette, Henry, Jay, Madison, Randolph, Rush, Union, Wayne

Deani Purvis

709 S. Reed Rd. Kokomo, IN 46903 (765) 459-0571 FAX: (765) 457-3144

E-mail: dpurvis@dwd.in.gov

Region 4: Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren, White

Region 5: Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Morgan, Shelby

Kim Stevenson

30 N. 8th Street

Terre Haute, IN 47807 (812) 234-6602 Ext. 327 FAX: (812) 232-7644

E-mail: kstevenson@dwd.in.gov

Region 7: Clay, Parke, Putnam, Sullivan, Vermillion, Vigo

Region 8: Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange, Owen